COUNTRYSIDE
Police Department

ANNUAL REPORT

Joseph G. Ford
Chief of Police

City of Countryside
Police Department
JOSEPH G. FORD
CHIEF OF POLICE

April 8, 2020

Mayor Sean McDermott
City of Countryside
803 Joliet Road
Countryside, IL 60525

Dear Mayor McDermott,

On behalf of the Men and Women of the Countryside Police Department, it is my honor to present the City of Countryside Police Department 2019 Annual Report to you and the esteemed members of our City Council. This report is an overview of our operations for the past year. As you read through this report you will observe the many accomplishments attained throughout the course of the year.

This was a busy year as the completion and move to the new facility was finally a reality. Speaking on behalf of the officers and civilians of the Countryside Police Department, we thank our city fathers for your commitment and vision in bringing this to fruition. We finally have a municipal complex that reflects the professionalism shown by the men and women of our department.

Our profession has been changing at a rapid pace over the last several years. While change is sometimes good, the challenges we face have made our task that much more difficult and require that much more effort on the part of our officers. Through it all, our officers stand committed to serving our public and our city to the best of their ability. Knowing we are supported by our city gives us the ability to stay focused and committed to our goals.

I would like to thank the city fathers and citizens for their continued support of our organization as we strive to fulfill our mission to the community. The Countryside Police Department will continue to serve proudly and work within our core values; Integrity, Courage, Excellence, Respect, Compassion, and Dedication.

Respectfully,

Joseph G. Ford
Chief of Police

CITY OF COUNTRYSIDE GOVERNMENT

The Countryside Police Department would like to thank the City of Countryside elected officials, committee members, and board members. Their commitment, leadership, and vision throughout the year help to support the achievement of our mission and ensure the safety and quality of life for the residents of Countryside.

COUNTRYSIDE ELECTED OFFICIALS

Sean R. McDermott, Mayor

Elizabeth Kmet, City Clerk

Caryn Stancik, Treasurer

John Finn, Alderman - Ward 1

Jim Jasinski, Alderman - Ward 1

Tom Mikolyzk, Alderman - Ward 2

John Von Drasek, Alderman - Ward 2

Mark Benson, Alderman - Ward 3

Scott Musillami, Alderman - Ward 3

BOARD OF FIRE AND POLICE COMMISSION

Jerry Welch - Chairman

Mary Louise Pisone - Secretary

Thomas Perry - Commissioner

CITY OF COUNTRYSIDE MAP

The Countryside Police Department jurisdiction is divided into 3 zones that correspond with the City wards.

Service Area:
2.88 square miles

Sworn Officers:
24

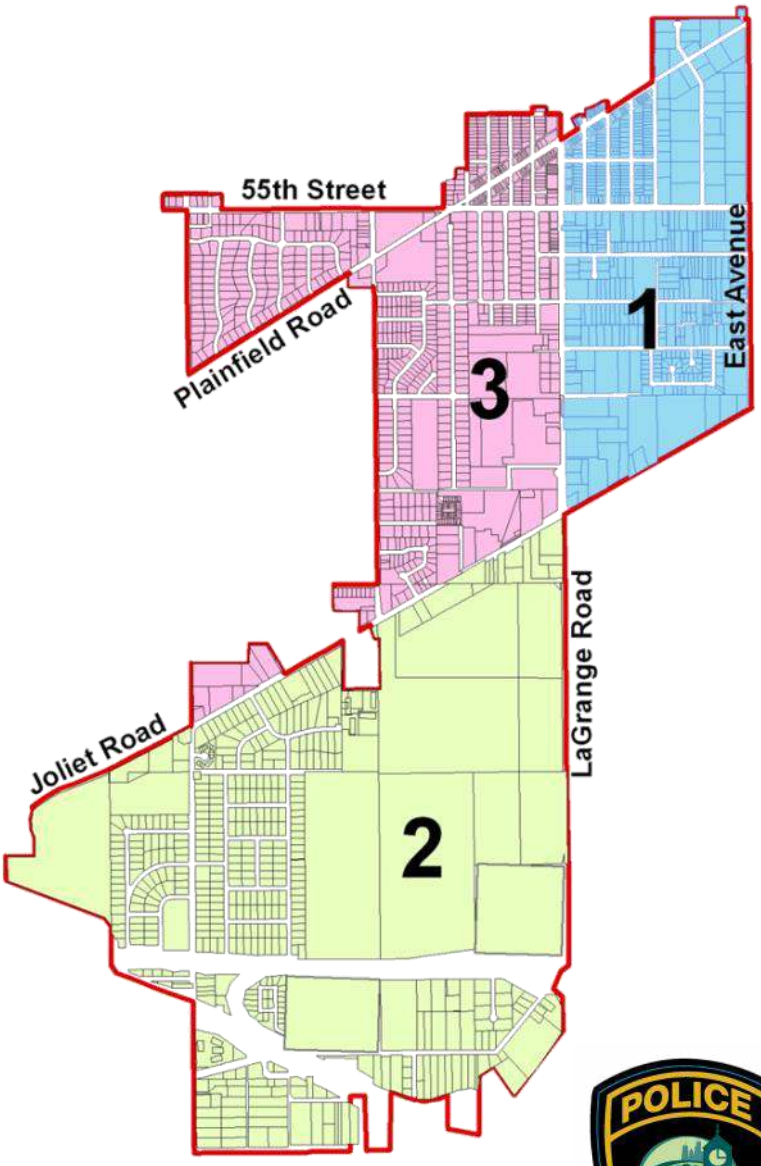
Civilian Personnel:
13

2019-2020 Budget:
$3,993,519

Population Served:
5,895 (2010 Census)

Total Households:
2,511

9 parks, 9 hole golf course,
550 businesses, 2 Schools





VALUES

INTEGRITY ★ COURAGE ★ EXCELLENCE ★ RESPECT ★ COMPASSION ★ DEDICATION

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2019 ACCOMPLISHMENTS

- Revised and/or created policies that included: Department Goals and Objectives, Department Organization, and Firearms/Weapons/OC Spray.
- Held 7th Annual Shop With a Cop.
- Raised $11,757.42 through participation in fundraising events in support of the Law Enforcement Torch Run for Special Olympics Illinois.
- The Crime Free Rental Housing program assisted 2 owners in the eviction process which stemmed from police involvement with tenants.
- Continued involvement in the construction process of the City of Countryside Municipal Complex.
- Completed the move from the former police department into the new City of Countryside Municipal Complex in October.
- Purchased 6 tri-band portable radios to improve interoperability and to prepare for the T-Band take back in 2021.
- Conducted 3 Tobacco Compliance Checks through the State of Illinois Tobacco Enforcement Program. 16 businesses were checked 3 times each, and in all compliance checks combined, only 2 violations were found.
- Conducted multiple Traffic Safety Details through the IDOT Traffic Safety Grant issued by the State of Illinois. 345 citations were issued during these details.

Accomplishments (cont.)

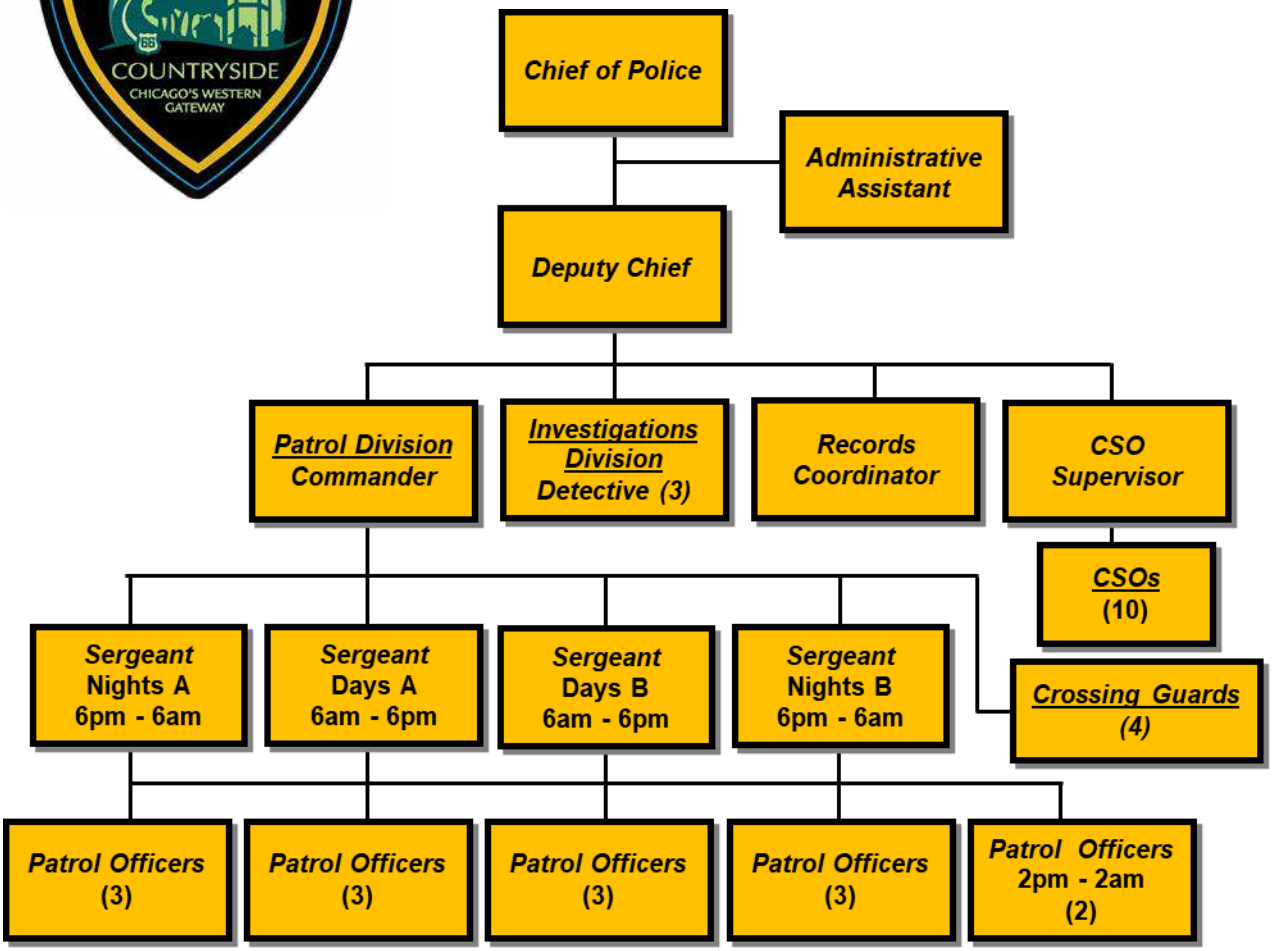
- Purchased portable truck scales to assist with enforcement of overweight and size violations.
- Implemented new Computer Aided Dispatch (CAD) and Records Management System.
- Began process to transfer dispatching operations from Southwest Central Dispatch (SWCD) to Lyons Township Area Communications Center (LTACC).
- Began process to hire one probationary officer to replace an opening left by retirement.
- Received City Council approval to purchase 3 news squads as replacements for squads that had reached their life expectancy and were becoming costly to maintain.
- Presented several department awards including: Merit, Life Saving, Honorable Mention, and Citizen Recognition.
- Officers and police department staff dedicated over 2,769 hours to in-service training.
    - ◊ Training came in many forms including mandatory monthly online training, SWAT training, and Crisis Intervention Team (CIT) training.
- Completed requirements of the Illinois Association of Chiefs of Police One Mind Campaign.

DEPARTMENT BUDGET 2019 - 2020



BUDGET CATEGORY	AMOUNT BUDGETED
PERSONNEL	$3,624,957
CAPITAL EQUIPMENT	$140,000
CONTRACTUAL	$34,735
COMMODITIES	$127,627
OTHER EXPENSES	$66,200
TOTAL BUDGET	**$3,993,519**

ORGANIZATIONAL CHART



OFFICE OF THE CHIEF OF POLICE



CHIEF
Joseph G. Ford



DEPUTY CHIEF
Scott Novak



COMMANDER
Paul Klimek



ADMINISTRATIVE ASSISTANT
Charity Mitchell

The Countryside Police Department is led by Chief Joseph G. Ford who has served as Police Chief since 2013. Field Operations are led by Deputy Chief Scott Novak and Commander Paul Klimek. Deputy Chief Novak has served the Countryside Police Department since 1993, with Commander Klimek serving since 2004. Charity Mitchell has provided administrative support for the department since 2014. The Office of the Chief of Police oversees all aspects of police department operations and provides leadership, direction, and vision to the members of the Countryside Police Department in the fulfillment of its overall mission. This office is responsible for departmental management, maintenance of professional standards, and administration of the police department budget.

ADMINISTRATIVE SERVICES

Records Department

The Records Department is coordinated by Guadalupe Hamernik, who has been with the police department since 2007. This department is responsible for the accurate reporting and archiving of all reports of criminal, non-criminal, and traffic activity handled by the Countryside Police Department. Official police reports and documents, ranging from parking citations to crash and arrest reports, are processed daily and archived by the records department.



Records Coordinator
Guadalupe Hamernik

FOIA Requests
(approx.) 150

Case Reports Reviewed
1,114

Subpoena Requests
(approx.) 140

THE RECORDS DEPARTMENT IS ALSO RESPONSIBLE FOR:

Annual Records Disposal
Accuracy of Arrest Jackets
Compiling Monthly Reports
Local Court Adjudication
5th District Circuit Court
Subpoena Requests
Freedom of Information Requests
Local Ordinance Citations
Collections / IL Debt Recovery
Records Expungements
LEADS Coordination
Records Management System Auditing

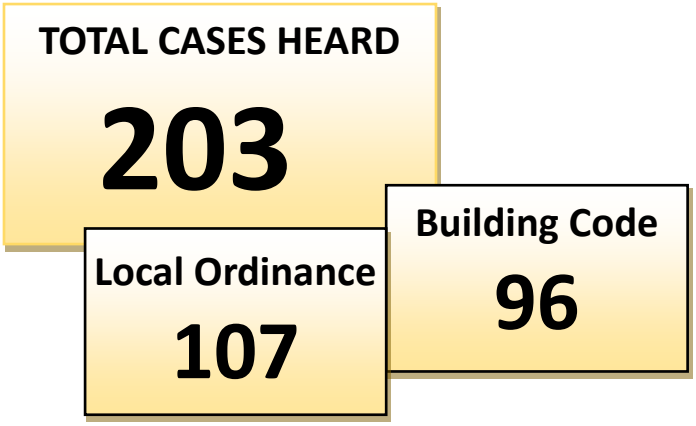
Records Management System (RMS)

Through the use of an RMS, our record keeping and reporting process is streamlined and operates efficiently allowing officers to accurately document people, places, and things when completing their written police reports. The RMS also allows our department to document recovered property and evidence, maintain officer training records, track vehicle maintenance records, and manage our monthly adjudication proceedings.

Our department also utilizes computerized accident reporting software that allows officers to complete accident reports electronically. In addition, State required crash statistics are compiled seamlessly in the system, staff can conduct statistical reports of crash data, and our accident reports are made available to citizens and insurance companies online.

Administrative Adjudication

Administrative Adjudication (local court) for local ordinance violations, including building code violations, is held on the 3rd Wednesday of every month. In 2019, a total of 203 cases were heard in local court. These cases were either cleared through fines and/or community service, or they were dismissed. A total of $20,625 in fines/cost was collected through the adjudication of these violations.



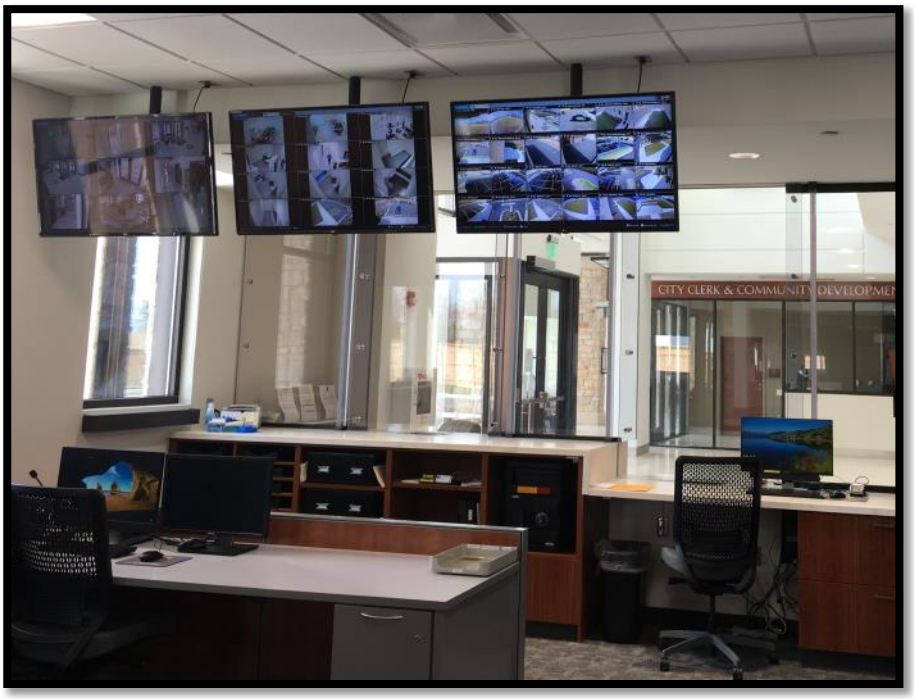
In 2019, 65 vehicles in total were impounded and $27,000 was collected in administrative tow fees.

Community Service Officers

Community Service Officer Supervisor Patricia Littlejohn, who has been with the police department since 2007, and 10 part-time Community Service Officers (CSOs) maintain coverage at the front desk 24 hours a day, 365 days per year. CSOs are responsible for answering non-emergency phone calls, preparing arrest jackets, assisting walk-up traffic, data entry, processing ticket/fine payments, overnight parking/vacation watch requests, and monitoring the video surveillance system including prisoners, cameras located at Countryside and Ideal Parks, and all cameras that cover the City of Countryside Municipal Complex, and the Water Department facility. The CSO Supervisor is also responsible for training new CSOs, processing bank deposits, maintaining all LEADS hot files, and assisting with adjudication hearings.



CSO SUPERVISOR
Patricia Littlejohn



The day-to-day support provided by CSO staff is instrumental in minimizing the office responsibilities of our officers allowing them to spend more time out of the department and on the street serving our residents.

Community Service Officer Shift Activity

These totals reflect CSO activity that occurred during the course of evening shifts Monday-Friday (11pm-7am, 3pm-11pm) and weekend shifts Saturday and Sunday. (11pm-7am, 3pm-11pm, 7am-3pm).

Countryside Police Department Calls
2,693

Prisoners Housed
233

Window Assists
2,112

Overnight Parking Requests
898

Transferred Calls/ SWCD
406

Transport Paperwork
70

Tickets Entered
4,062

Vacation Watch Requests
47

Arrest Paperwork
308

Dog Licenses
19

9-1-1 Emergency Dispatch

Southwest Central Dispatch (SWCD)

All emergency calls and calls for police service in Countryside are dispatched by Southwest Central Dispatch (SWCD) located in Palos Heights, IL. SWCD operates dispatching services for several area agencies including Countryside.

SWCD has the ability to handle text to 9-1-1 services...

Text to 9-1-1 is intended primarily for use in 3 emergency scenarios:

1) For individuals who are deaf, hard-of-hearing, or have a speech disability.
2) For situations where it is not safe to place a voice call to 911.
3) A medical emergency renders a person incapable of speech.

Always Call 9-1-1 when you can and only Text 9-1-1 when you can't call.



To Send a Text...

1) Enter "911" in the "To" or "Recipient" field.
2) The first text sent should be short, and include the location of the emergency, and ask for police, fire, or ambulance.
3) After the text is sent to 911, answer any questions and follow instructions from the 911 call taker.
4) Texts should short, and use no abbreviations or slang.

****Photos and videos CAN NOT be received at this time and Text-to-911 is not yet available across all locations in Illinois, in the United States or with all wireless carriers.***

FIELD OPERATIONS

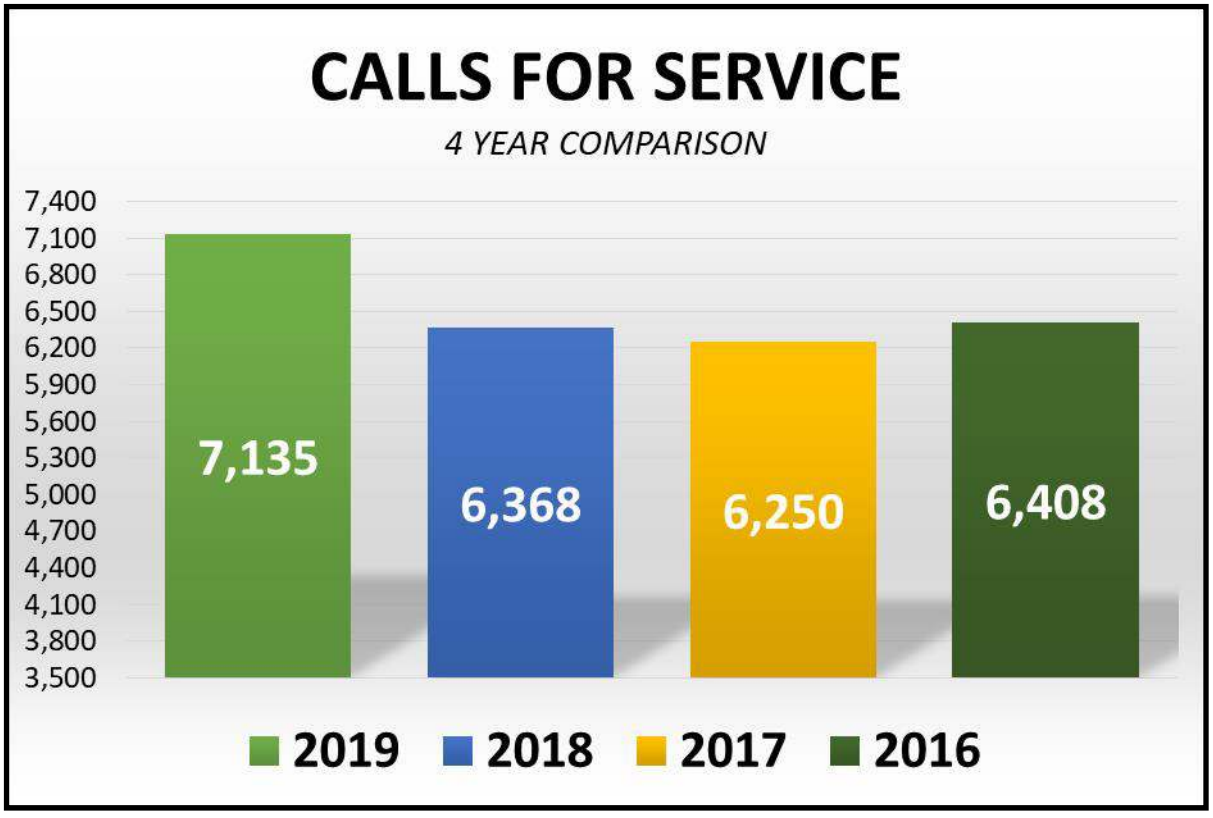
Patrol Division

The Patrol Division is the largest and most highly visible component of the Countryside Police Department. Employing 4 sergeants and 14 patrol officers, the primary responsibility of the Patrol Division is the protection of life and property. Patrol officers maintain peace and order, conduct preliminary investigations, and enforce traffic and criminal laws, as well as City ordinances. Patrol officers provide initial response to emergency and non-emergency calls for service. They handle special assignments, proactively address community concerns, and perform ancillary functions such as evidence technician, field training officer, elderly services officer, and bicycle unit officer.



The Patrol Division operates on a 12-hour-shift patrol schedule. Under this schedule, there is a 6AM to 6PM shift and a 6PM to 6AM shift. These shifts are supplemented by a 2PM to 2AM "power car" shift. Each shift is supervised by a sergeant or officer-in-charge and the department provides continuous 24-hour police service.

During 2019, patrol officers responded to ***7,135 total calls for service*** regarding criminal offenses, traffic crashes, alarm activations, disturbances, traffic complaints, and other miscellaneous incidents. Our officers also demonstrated their commitment and dedication each day through numerous officer-initiated interactions with the community.



The Countryside Police Department has a total of 12 police vehicles in service. 7 of these units are used for active patrol, 2 are used for investigations, and 3 are administrative. One marked vehicle is outfitted with evidence technician equipment and one is equipped with specialized weaponry and protection essential for SWAT officers.



All patrol vehicles are equipped with ***in-car camera systems*** and ***Computer Aided Dispatch (CAD) software***. The in-car camera systems provide several benefits including officer training opportunities, increased professionalism and performance, and most importantly the safety of our officers and citizens. CAD software alerts officers when they are being assigned to calls and, with the click of a button, officers can notify dispatch that they are responding to, or have arrived at a dispatched call. The CAD software greatly reduces the amount of radio traffic and minimizes the amount of extra paperwork the officers are required to complete on a daily basis. In addition to this technology, one of the marked patrol units is equipped with an ***Automated License Plate Reader (ALPR)***. The ALPR captures license plate numbers which are run against a database that cross references wanted vehicle listings as officers patrol the city.

Evidence Technicians

The Evidence Technician Unit consists of 4 specially trained officers and 1 sergeant who, in addition to regular patrol duties, are responsible for recovering, photographing, and processing crime scene evidence. Our evidence technician officers complete an initial 2-week, 80 hour certification course and they continue to receive specialized training in their field throughout the course of each year.



Evidence technician duties include:

- Identifying, collecting, and preserving trace evidence.
- Locating and preserving fingerprints.
- Field testing suspected illegal drugs.
- Documenting crime scenes through still photography, video, diagrams, and drawings.
- Testimony in criminal court.



EVIDENCE TECHNICIAN OFFICERS:
Sergeant Stern
Officer Alonzo
Officer Bisignani
Officer Goluszka
Officer Rojas

The Evidence Technician Unit was called upon many times in 2019 to process crime scenes and motor vehicle crashes in Countryside. Some of the crime scenes that were investigated included:

- **Death Investigations**
- **Fire Investigations**
- **Serious Motor Vehicle Accidents**
- **Burglary (Residential/Business/Motor Vehicle)**
- **Crimes Against Person (Assault and Battery)**

Elderly Service Officers

Elderly Service Officers (ESOs) attend an intensive 40 hour training program sponsored by the Illinois Attorney General's Office. This course was developed to address the unique needs of the senior population. Our ESOs receive specialized training to understand the aging process, investigate elder abuse and neglect, recognize scams and fraud (including financial exploitation) against seniors, and effectively communicate with the elderly.

Part of the assignment of an ESO, includes close work and active participation with our local senior advocacy program, Aging Care Connections, which offers assistance programs to local seniors that enable them to stay independent longer.

Elderly Service Officers:
Officer Alonzo
Officer Bisignani

Truck Enforcement Officers

Truck Enforcement Officers attend a 40 hour Basic Truck Weight Enforcement course certified by the Illinois Law Enforcement Training and Standards Board. Topics covered during the training include how to detect overweight and oversize vehicles, techniques for weighing and measuring, portable scale operation, legal issues and testimony, correct citation and bonding practices, CDL classifications, registration of trucks and trailers, and Illinois overweight and oversize permit laws.

Truck enforcement is instrumental in maintaining the safety of our roads and reducing the maintenance costs due to deterioration of roads caused by excessive truck weights.

During 2019 our officers issued over 40 citations for violations that carried over $38,000 in fine implications.

Truck Enforcement Officers
Commander Klimek
Officer Maher
Officer Venem
Officer Rojas

Juvenile Officers

The involvement of a juvenile officer is required in any investigation dealing with an offender under the age of 18. The assignment of juvenile officer encompasses many different duties and responsibilities. Juvenile officers prepare the various paperwork and filings that go to Juvenile Court for each juvenile charged with a criminal offense. Officers in this unit are also involved with investigative follow-ups on more serious crimes committed by juveniles. The juvenile officer acts as a liaison between our police department and the Department of Children and Family Services (DCFS). Contacts are made between the two agencies, usually through the juvenile officer, and joint investigations are conducted when requested by DCFS. The Juvenile Unit also acts to protect juvenile victims by referring them to agencies designed to assist juveniles and their families.

Our juvenile officers work together with juvenile officers from other police departments as well as with the Cook County Juvenile Probation Division. We also participate in the Cook County Sheriff's "Second Chance" program which is designed for juveniles who have cases involving alcohol and other drugs. This educational program is for both the juvenile and the parent(s) or guardian(s) involved. In the guise of keeping children out of the criminal justice system, programs like "Second Chance" are an alternative to traditional punishment.

JUVENILE OFFICERS:

Sergeant Andree	**Officer Alonzo**
Sergeant Boyd	**Officer Bisignani**
Sergeant DuRell	**Officer Kalker**
Detective Sodt	**Officer Lanzi**

Bicycle Unit

The Bicycle Unit provides police patrol in areas that are inaccessible to vehicular patrol and makes officers more visible and more accessible to the citizens of Countryside. The Bicycle Unit operated from May to September, with a special patrol on Halloween night. During the Halloween patrol, bicycle officers handed out candy to kids trick-or-treating through the streets of Countryside. In addition to regular patrols, the Bicycle Unit also provided security at Concerts in the Park and other City related events throughout the year.



BICYCLE UNIT OFFICERS:

Sergeant Andree
Sergeant Boyd
Sergeant Stern
Officer Alonzo
Officer Gleespen
Officer Kalker
Officer Lanzi
Officer McDonald
Officer Venem

Crossing Guards

The Countryside Police Department has 4 school crossing guards. The responsibility of each crossing guard is to ensure safe passage of students on their route to and from school.



The school crossing locations are:

- 7th Avenue at Plainfield Road
- 55th Street at Plainfield Road
- 58th Street at Francis Avenue
- In front of Ideal School on 58th Street

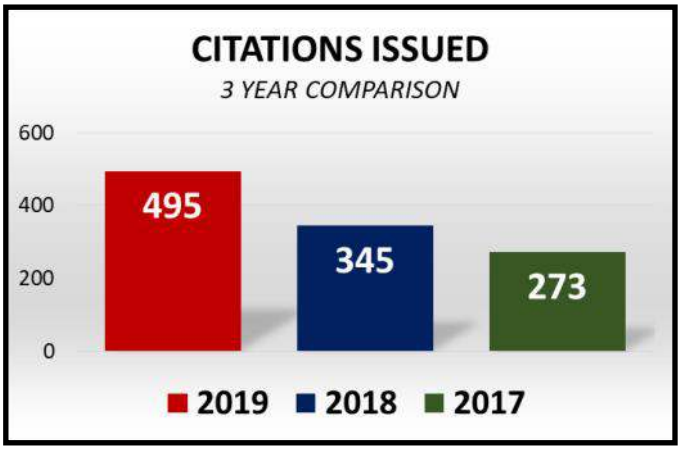
Illinois Department of Transportation (IDOT) Traffic Safety



Traffic safety details, funded by an I.D.O.T. Traffic Safety Grant issued by the State of Illinois, are enforcement efforts designed to detect violators of Illinois traffic laws with special emphasis on alcohol and occupant protection. In 2019, our officers conducted 9 special enforcement details: ***Distracted Driving, Super Bowl, St. Patrick's Day, Memorial Day, 4th of July, Labor Day, Halloween, Thanksgiving, and Christmas/New Year's Holidays.***

In 2019, our officers issued a total of 495 citations including:

150 seatbelt, 9 suspended/revoked driver's license, 13 uninsured motorist, 10 speeding, and 120 distracted driving. In addition, 2 fugitives were apprehended, and 2 narcotics arrests were made.



State of Illinois Tobacco Enforcement

In 2019, our officers conducted 3 rounds of tobacco compliance checks on the 16 Countryside businesses with tobacco licenses.

ROUND 1 - 15 businesses were in compliance and 1 business sold to a minor.

ROUND 2 - 15 businesses were in compliance and 1 business sold to a minor.

ROUND 3 - All 16 businesses were in compliance.



These checks are conducted in cooperation with the Illinois Department of Human Services. Through the State of Illinois Tobacco Enforcement Program, our department receives grant funding to conduct retail education and enforcement initiatives. This State program helps support community-based efforts through the distribution of tobacco retailer kits and the completion of retailer compliance checks. The compliance checks are designed to educate retail establishments and eliminate the illegal sale of tobacco to minors in our community.

Investigations Division

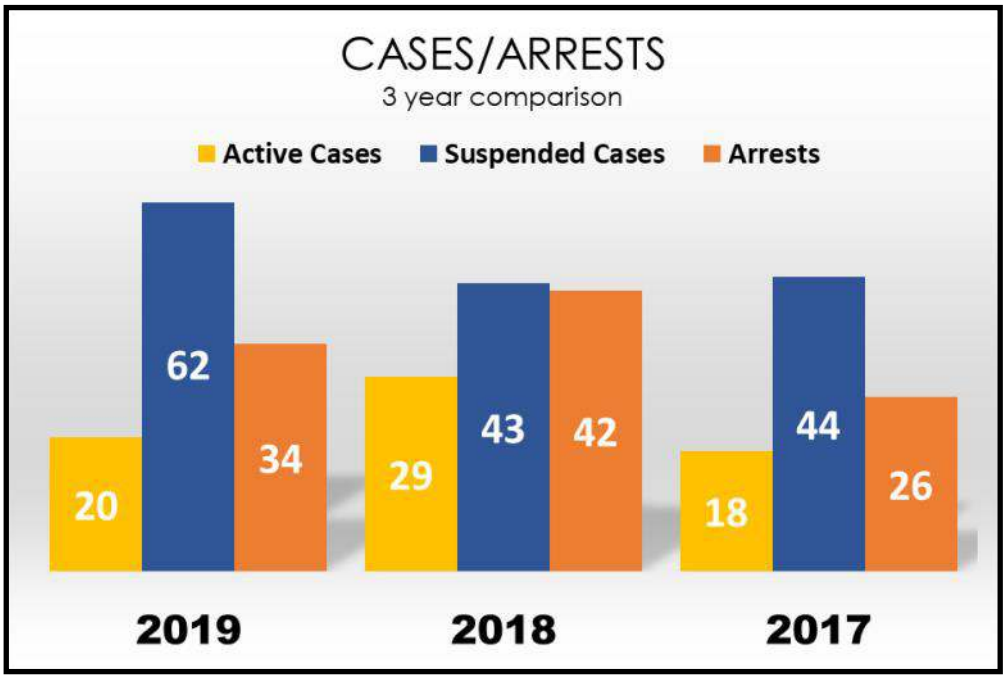
The Countryside Police Department Investigations Division employs three detectives who possess special skills and training to perform case follow-ups and investigate crime that is of a complex nature or geographically beyond the reach and control of Patrol Division officers. Two of the detectives in the Investigations Division share the responsibility of conducting follow-up investigations, managing property and evidence, and augmenting the patrol division when needed. These two detectives are also assigned to the Major Case Assistance Team (MCAT) and the South Suburban Major Crimes Task Force (SSMCTF). Based upon their assignments and the opportunistic nature of criminals, our detectives are on call 24 hours a day, seven days a week.

Some of the Cases assigned to detectives in 2019 included:

- Death Investigation
- Sex Crimes
- Burglary/Home Invasion
- Burglary to Vehicle
- Theft
- Battery/Assault
- Forgery/Fraud



In 2019, the Investigations Division reviewed 1,095 criminal cases. Of these 1,095 cases, 159 cases were assigned to detectives for follow-up. Throughout the course of the year, these investigations resulted in 34 arrests and 62 suspended cases (due to lack of evidence). 20 cases are still being actively investigated. (see graph on the next page).



Our third detective is assigned to the Chicago High Intensity Drug Trafficking Area (HIDTA) Domestic Highway Enforcement Initiative through an interagency agreement with the Illinois State Police Narcotics and Currency Interdiction Task Force (NARCINT). The HIDTA Unit investigates narcotics and money laundering related crimes throughout the State of Illinois. Our detective focuses primarily on commercial motor vehicle interdiction to target narcotics and currency traffickers.

In 2019, the NARCINT/HIDTA Unit seized $5,830,069.00 in US Currency and other assets. The currency and assets were all submitted for forfeiture where the court determines whether or not to declare the funds as forfeited. The City of Countryside receives a percentage of any funds that are declared by the court as forfeited.

2019 HIDTA ACTIVITY STATISTICS

208	Cases
46	Arrests
15	Firearms seized
19	Search warrants
15	Vehicles seized

NARCOTICS SEIZURES

Heroin	402 Kilos
Cocaine	39 Kilos
Meth	16 Kilos
Marijuana	272 Kilos
Hemp	5,080 grams
THC Oil	1,100 grams
Ecstasy	1,961 pills
Promethazine	25,033 grams

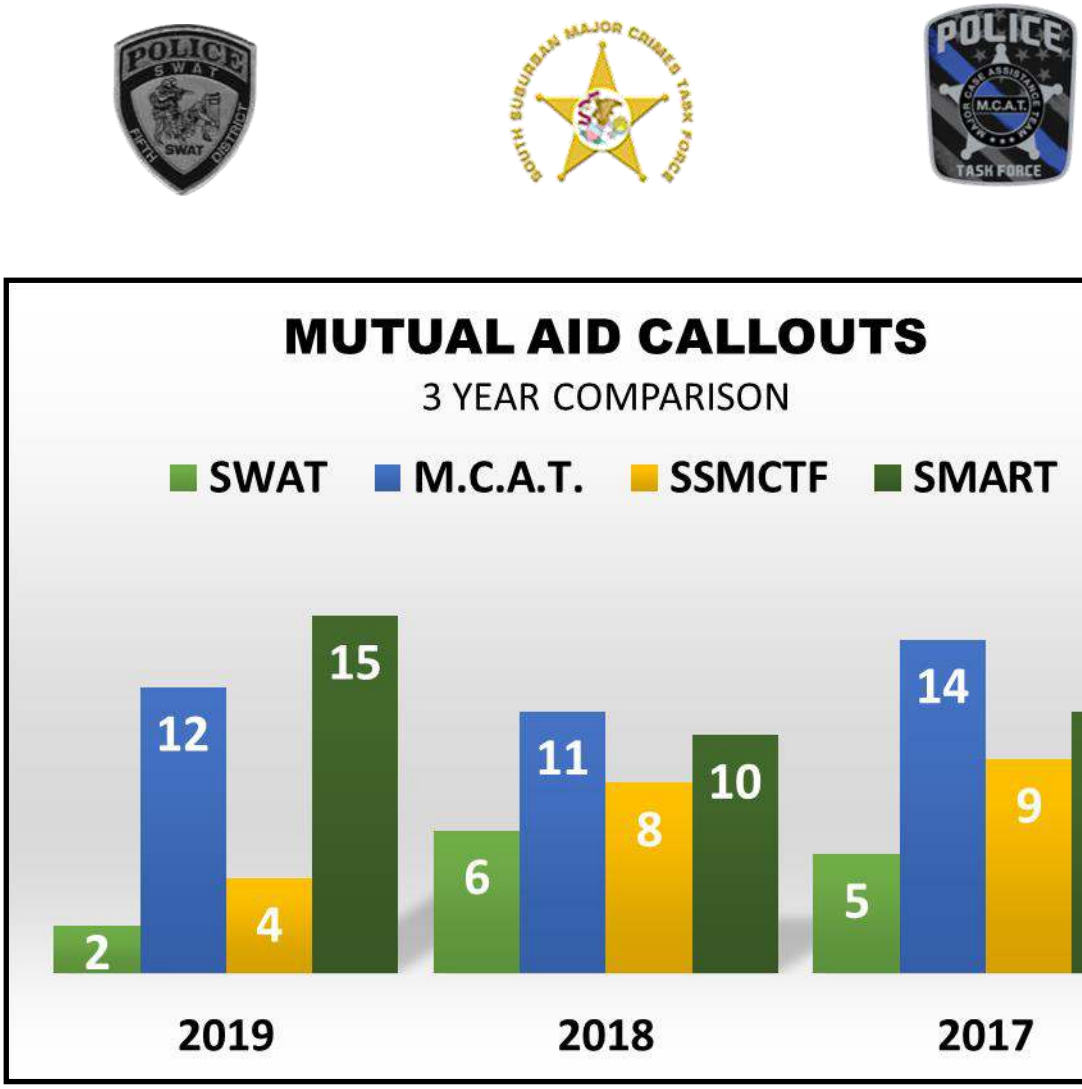
Mutual Aid Assignments

5TH District SWAT - The 5th District SWAT Team is comprised of specially trained officers from Alsip, Bridgeview, Bedford Park, Chicago Ridge, Countryside, Evergreen Park, Hickory Hills, Hodgkins, and Palos Heights. These officers respond to high risk situations including hostage/barricade subjects, armed offender situations, and high risk search/arrest warrant service. In 2019, 5th District SWAT ***officers responded to 2 callouts.***

Major Case Assistance Team (MCAT) - MCAT is a mutual aid organization comprised of investigators from 14 local jurisdictions including; Brookfield, Countryside, Forest View, Hodgkins, Indian Head Park, LaGrange, LaGrange Park, Lyons, McCook, North Riverside, Riverside, Stickney, Western Springs, and Willow Springs. In 2019, MCAT investigators were ***activated 12 times*** to bring resolution to various criminal investigations that included a murder, shootings, narcotics, burglaries, and thefts. It is the mission of MCAT to work together to solve and reduce crime through the sharing of expertise, information, and the combining of resources.

South Suburban Major Crimes Task Force (SSMCTF) - SSMCTF encompasses more than 50 agencies from the 5th and 6th Districts of Cook County. The Countryside Police Department is part of the SSMCTF West Division and specializes in homicide investigations. In 2019, SSMCTF detectives were ***activated on 4 separate occasions***.

Suburban Major Accident Reconstruction Team (SMART) - SMART is comprised of police officers from member agencies that are specially trained in major crash reconstruction. These officers assist member agencies in the investigation of vehicle crashes involving substantial property damage, injury, and/or death. We currently have one officer, who is a State Certified Accident Reconstructionist, assigned to SMART. In 2019, our officer responded to ***15 activations*** to assist member agencies with the reconstruction of major crashes.



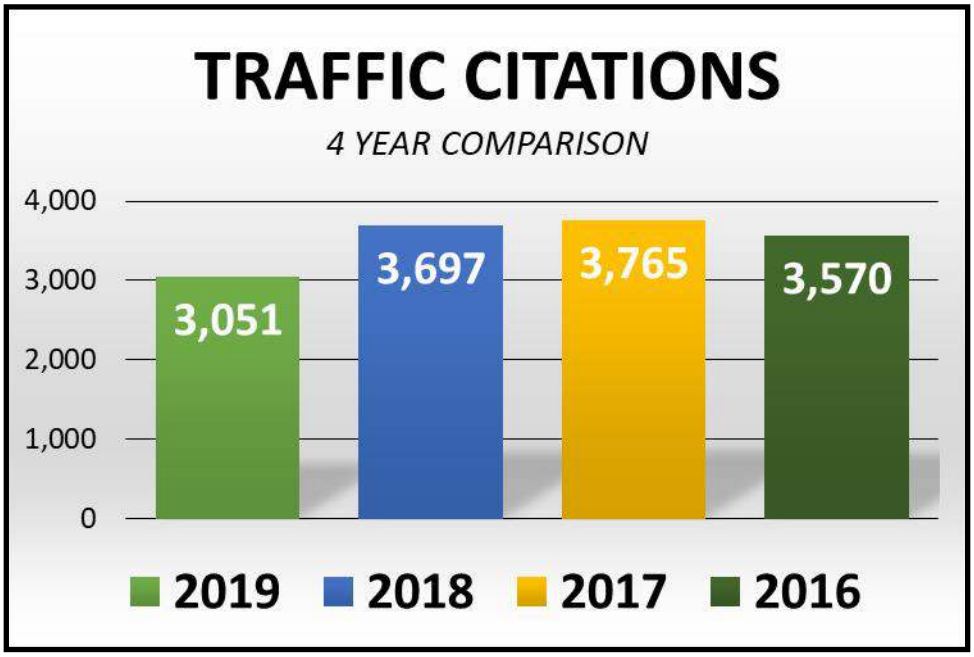
Illinois Law Enforcement Alarm System (ILEAS) **-** The Countryside Police Department is also a member of ILEAS. ILEAS was formed in 2002 in response to the September 11th attacks and is responsible for coordinating immediate statewide emergency mutual aid response by law enforcement agencies to a requesting agency should a community suffer any natural or man-made disaster. ILEAS is based in Urbana, IL and is the largest mutual aid organization in the United States.

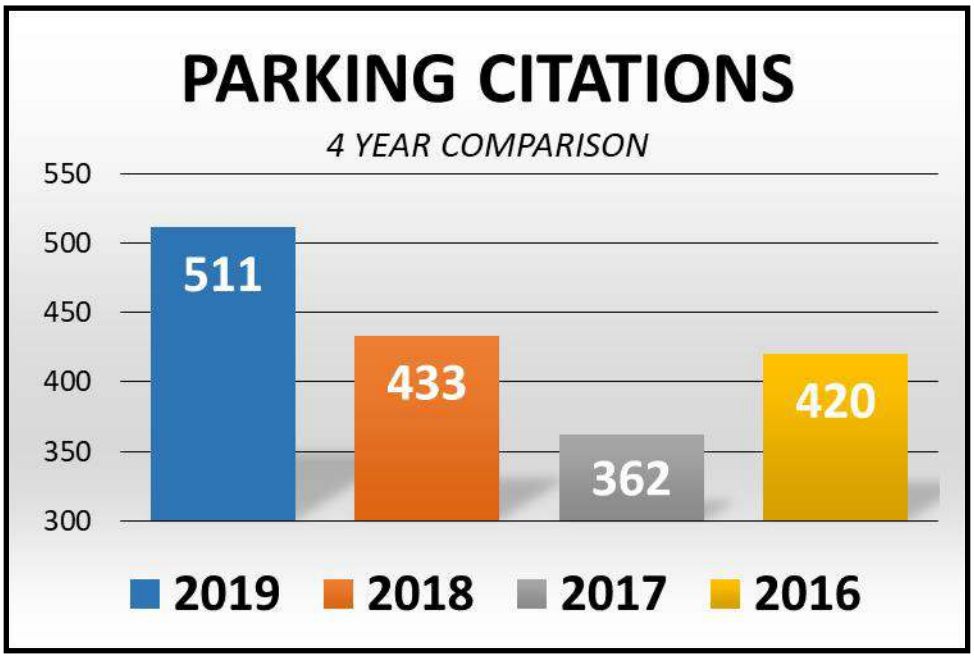
2019 STATISTICS at a glance...

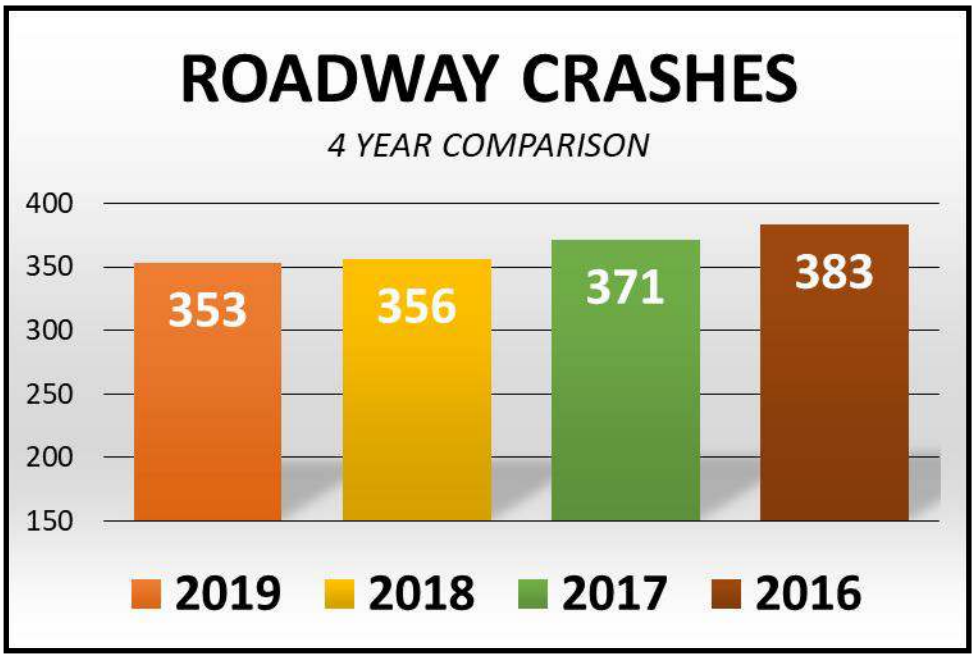
Calls for Service 7,135	**Parking Citations Issued** 511	**Alarm Calls** 460
***Long Form Arrests** 169	**Traffic Citations Issued** 3,051	**Private Property Crashes** 190
Traffic Stops 3,177	**Traffic Arrests** 111	**Roadway Crashes** 353
Vehicle Impounds 65	**Training Hours** 2,769	**Local Ordinance Arrests** 107
Open Door/ Window 82	**Warnings Issued** 1,895	**Assist Other Agencies** 705

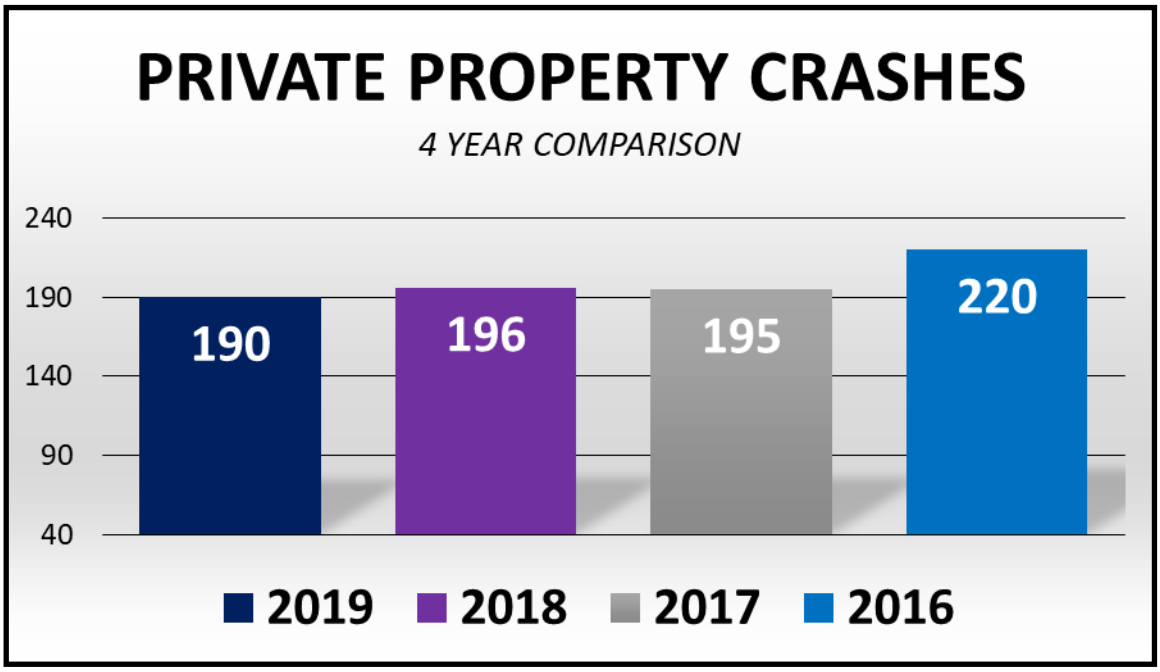
*Long form arrests include felony arrests, misdemeanor arrests, and warrant arrests.

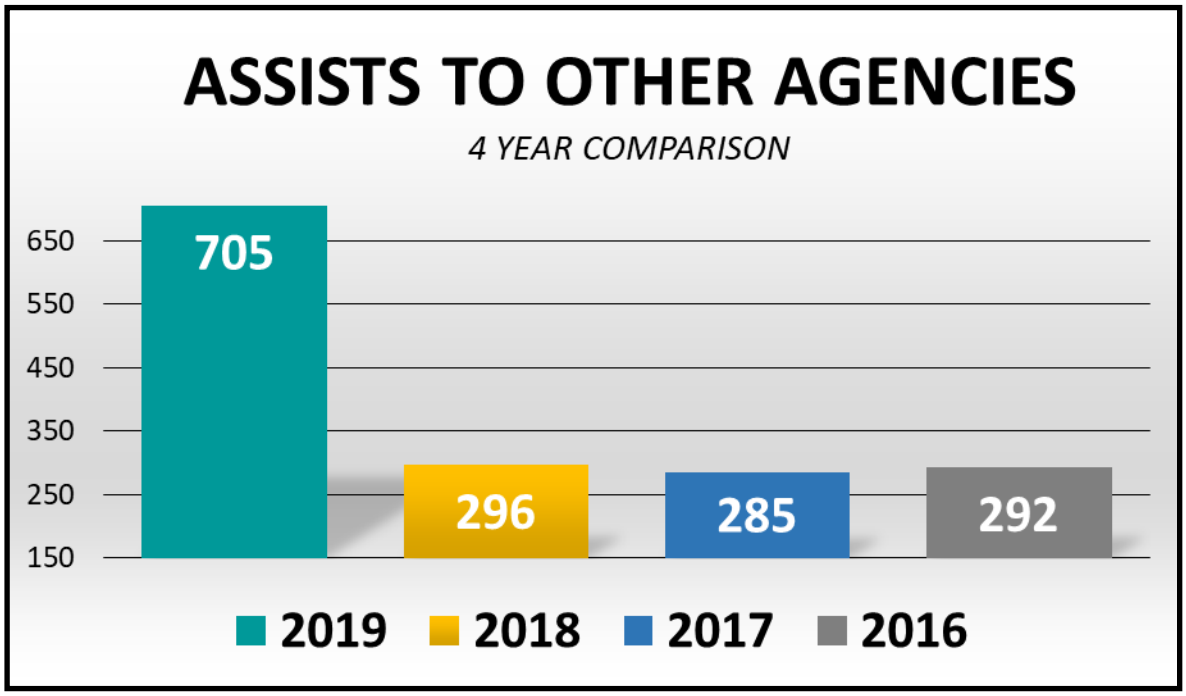
4 Year Comparisons

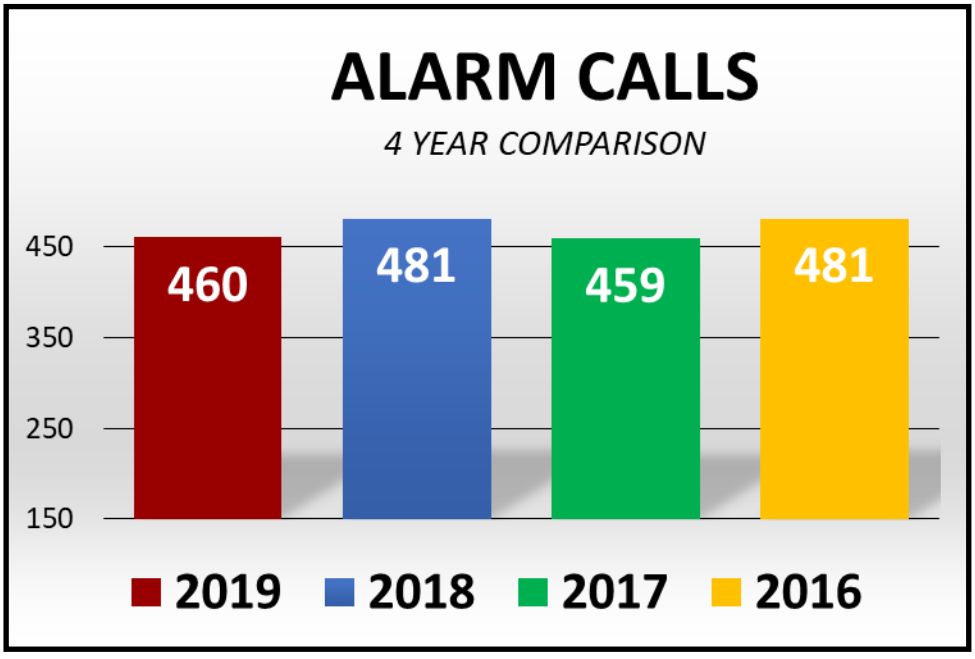





ROADWAY CRASHES
4 YEAR COMPARISON
400
350
300
250
200
150
353
356
371
383
2019
2018
2017
2016


PRIVATE PROPERTY CRASHES
4 YEAR COMPARISON
240
190
140
90
40
190
196
195
220
2019
2018
2017
2016


ASSISTS TO OTHER AGENCIES
4 YEAR COMPARISON
650
550
450
350
250
150
705
296
285
292
2019
2018
2017
2016


ALARM CALLS
4 YEAR COMPARISON
450
350
250
150
460
481
459
481
2019
2018
2017
2016

Part I and Part II Crimes

PART I CRIMES	2018	2019	% +/-
Homicide	0	0	-
Criminal Sexual Assault	1	3	200%
Robbery	1	7	600%
Aggravated Battery/Assault	0	2	200%
Burglary	4	16	300%
Theft	174	166	-5%
Motor Vehicle Theft	11	8	-27%
Arson	0	0	-
Human Trafficking	0	0	-

Part II Crimes	2018	2019	% +/-
Battery/Domestic Battery/Assault	82	68	-17%
Deceptive Practices	55	39	-29%
Criminal Damage to Property/Defacement	39	51	31%
Deadly Weapons	1	2	100%
Sex Offense (Public Indecency)	0	1	100%
Drug Offenses	85	53	-38%
Resisting/Obstructing Arrest	13	9	-31%
Disorderly Conduct	58	22	-62%
Warrant Arrests	38	26	-32%
Unlawful Visitation Interference	2	4	100%
Driving While Intoxicated	16	36	125%
Driving on Suspended/Revoked or No DL	93	44	-53%

The Uniform Crime Reporting (UCR) Program divides offenses into two groups, Part I and Part II crimes. Each month, participating law enforcement agencies submit information on the number of Part I offenses that become known to them; those offenses cleared by arrest or exceptional means; and the age, sex, and race of persons arrested for each of the offenses. Contributors provide only arrest data for Part II offenses. The UCR Program collects data about Part I offenses in order to measure the level and scope of crime occurring throughout the nation. The program's founders chose these offenses because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police.

Arrest Summary & Comparison

* The data on this page represents **arrests** for **selected** violations of Illinois Compiled Statutes as well as **Local Ordinance Violations.**

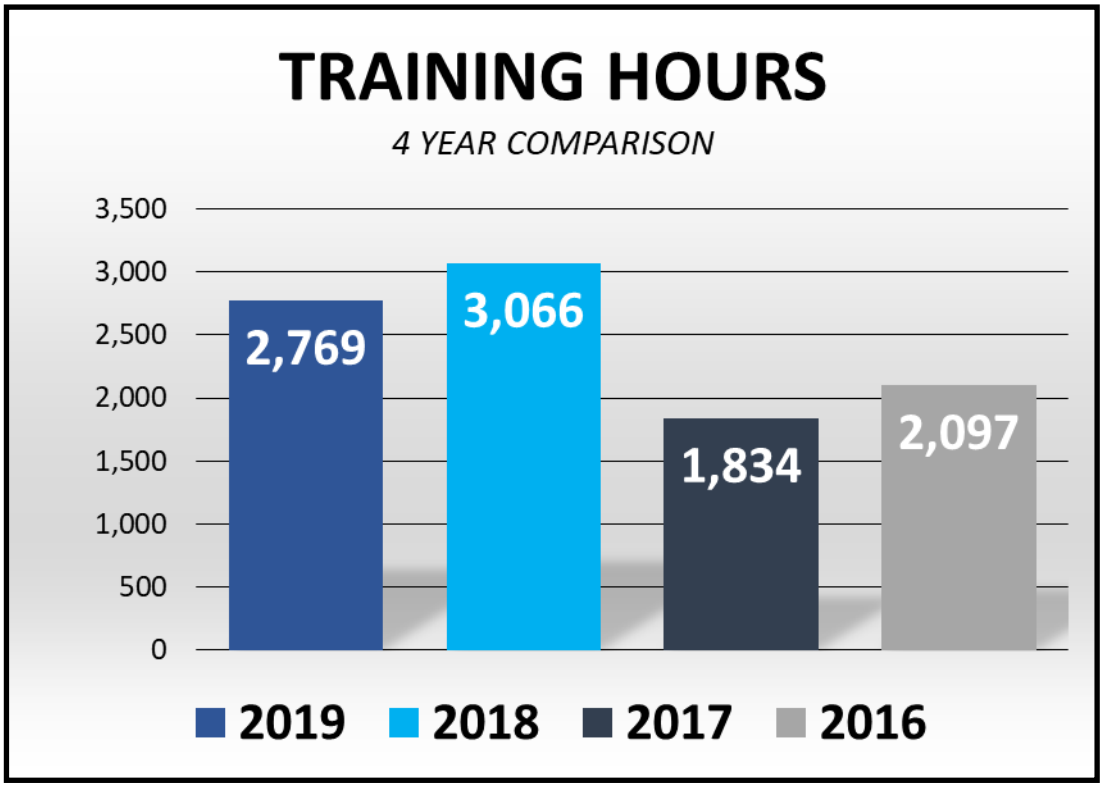
CRIMINAL OFFENSE	2019	2018	2017
Aggravated Assault / Aggravated Battery	0	0	1
Disorderly Conduct	4	14	7
Armed Robbery	1	1	1
Assault / Battery	11	14	15
Burglary from Motor Vehicle	1	0	3
Burglary Commercial/Non-Residential	2	1	0
Contributing to Delinquency of Minor	0	0	1
Criminal Damage to Property/Damage to Vehicle/Defacement	2	6	8
Criminal Trespass to Real Property/ Residence/Vehicle	5	8	11
Domestic Battery	7	4	12
Drug Offenses	56	85	106
Endangering Life / Health Child / Neglect	3	4	2
Fraudulent Activity	12	16	8
Harassment by Phone / Electronics	1	2	0
Obstructing Justice/Resist/Obstruct Officer	6	12	12
Retail Theft	60	66	62
Theft under $500 / Theft over $500	6	14	20
Warrant Arrest	30	37	37
TRAFFIC OFFENSE	**2019**	**2018**	**2017**
Driving Under the Influence	36	15	12
No Driver's License	9	22	24
Suspended/Revoked DL	35	61	89

PROFESSIONAL STANDARDS

Training

The coordination of training for the Countryside Police Department is the responsibility of Commander Klimek. Police department employees participate in a variety of training throughout the year, including 1 hour each month of online testing through the Police Law Institute. Training programs are presented through classroom instruction, printed materials, videos, online instruction, seminars, and departmental communications. Training topics have included: policy and procedure review, criminal law, local ordinances, and traffic law updates.

The majority of department training is provided by the Intergovernmental Risk Management Agency (IRMA) and North East Multi-Regional Training, Inc. (NEMRT). IRMA provides training videos and nationally accredited driving courses. NEMRT provides our officers a wide variety of courses from refresher training to university-directed staff and command courses.



Training Highlights

- ***2,769 combined hours of department training*** were completed. 232 hours of the total training hours were completed by our 5th District SWAT Team officer during his training which consists of 16 hours per month of training and a 40-hour block of skill set training every year.

- The Chief and Deputy Chief both completed the 20 hours of training required annually by the Illinois Association of Chiefs of Police (IACP).

- ***Less Than Lethal Training and Defensive Tactics Training*** are conducted annually. On these training days, officers are instructed on the proper use of the baton, OC spray, Taser, and special tactics, to maximize their skills in protecting themselves and others during arrest and restraint.

- ***In accordance with the State of Illinois Police and Community Improvement Act,*** officers receive annual training in use of force and criminal law. The act also requires officers to complete training in civil rights, constitutional and proper use of law enforcement authority, cultural competency, procedural justice, and human rights.

- Sergeant DuRell successfully completed the ***School of Police Staff and Command*** offered by Northwestern University Center for Public Safety. This intensive 10 week program is one of the top command college level courses for law enforcement in the country.. Sergeant DuRell now joins the ranks as one of the six supervisors/administrators within the Countryside Police Department who has successfully completed this program.

- ***Firearms Training*** - The Countryside Police Department has 4 State Certified Firearms Training Officers who are also State Certified Police Carbine/Rifle Instructors. These officers conduct firearms training and annual firearms qualifications with all officers to maintain compliance with State law and improve the level of individual proficiency. Twice a year, officers complete their pistol and rifle training and qualification courses, shooting over 300 rounds each.







Mental Health First Aid Training

- In December 2017, the Countryside Police Department "took the pledge" to participate in the International Association of Chiefs of Police (IACP) "One Mind Campaign". As part of this campaign, our department set a goal to establish a partnership with one or more community mental health organizations, develop and implement a policy addressing police response to persons affected by mental illness, train and certify 100% of our officers in mental health first aid, and provide Crisis Intervention Team training to a minimum of 20% of our officers. In February 2019 our department received a Certificate of Completion from IACP for fulfilling the goals of the One Mind Campaign Pledge.

Crisis Intervention Team (CIT) Training

- Crisis Intervention Team training is a State certified 40-hour training course that provides specialized training to allow officers to respond effectively to incidents that may involve an individual facing a mental health crisis. 20 of our 24 officers have completed this 40-hour training.

CPR / AED / Opiod Overdose Training

- All Countryside police officers are trained and certified in cardiopulmonary resuscitation (CPR) and in the use of automated defibrillators (AEDs). Each officer on patrol has an AED with them in the event of a cardiac emergency. Two of our officers, Sergeant Boyd and Officer Venem, are certified CPR instructors.

  All officers have also received training in the proper administration of Naloxone. Naloxone kits are carried along with the AEDs. As a trained Opioid Overdose Educator, Sergeant Boyd can also instruct parents and siblings of addicts in the proper administration of Naloxone.

Internal Affairs

Internal affairs is a necessary component of any police department. In the event of a complaint, administration conducts a thorough and impartial investigation. One key factor in measuring the commitment our officers have to the community and to public service is the number of citizen complaints received throughout the year. In 2019, two citizen complaints were filed. Both complaints were unfounded with one citizen thanking our officers for their professional service.

IA#	Complaint Type	Disposition	Disciplinary Action if Complaint was Sustained
2019-1	Citizen Complaint	Proper Conduct	N/A
2019-2	Administrative Policy	Sustained	Counseling letter
2019-3	Citizen Complaint	Proper Conduct	N/A
2019-4	Administrative Policy	Sustained	Counseling Letter
2019-5	Administrative Policy	Sustained	Written Reprimand
2019-6	Administrative Policy	Sustained	Counseling Letter
2019-7	Administrative Policy	Sustained	Counseling Letter
2019-8	Administrative Policy	Sustained	Counseling Letter

Definitions of Dispositions: **Unfounded** - Allegation is not factual; did not happen; **Proper Conduct** - The act of the department or officer was consistent with the agency procedures; **Sustained** - The allegation is supported by sufficient evidence; **Not Sustained** - There was insufficient evidence to prove or disprove the allegation.

Use of Force Incidents

5 incidents involving use of force occurred in 2019 and 0 complaints were made. Even though no complaints regarding use of force were made, each use of force incident was reviewed through department-initiated investigation and all were found to be within the prescribed guidelines of Countryside Police Department policies and procedures.

PROGRAMS and COMMUNITY EVENTS

The ***Citizen's Police Academy (CPA)*** is designed to provide our residents with a better comprehension of police department functions as well as insight into law enforcement techniques. Classes are geared to assist citizens 18 years of age and older in understanding laws and police practices. Countryside officers present on topics that include criminal/civil law, crime prevention, juvenile law, evidence, traffic stops, use of force, and investigations. We did not hold a Citizen's Police Academy in 2019 due to low enrollment.

The ***Junior Police Academy (JPA)*** is a free, one-week program with classes designed to provide an informative and interactive experience for middle school students interested in learning more about law enforcement and what police officers do on a daily basis. Some of the topics that are presented by officers include SWAT, investigations, evidence processing, traffic enforcement/patrol, and physical agility. Due to low enrollment, the Countryside Police Department did not hold a Junior Police Academy in 2019.

The ***"Safe Riding Program"*** is a program intended to promote bicycle safety. When officers "catch" kids practicing safe riding habits by wearing their bicycle helmets, they reward them with a coupon for free ice cream from McDonald's. This program runs from June 1st to August 30th and anyone caught "riding safe" receives a coupon.

"Tommy Moose" is a stuffed animal officers can offer to children to help them with overcoming fears or anxiety they may be experiencing during traumatic incidents. There is a "Tommy Moose" in every squad car that is ready to help provide a child with a little comfort and security.









The City of Countryside ***Crime Free Housing Program*** was initiated in November 2015 with the purpose of providing the tools needed to strengthen our relationship with rental property owners/managers while helping to improve safety in and around rental properties in Countryside. The heart of the program is the Crime Free Lease Addendum that is added to all leases/rental agreements. The lease addendum holds the tenant responsible and subject to lease termination if they or their guests engage in any violation of the law when such activity constitutes a threat to public health or safety or which constitutes a breach of the peace.

In 2019, the use of the lease addendum proved successful by ***assisting 2 property owners with the eviction of tenants*** who were in violation of the terms of the addendum.

Landlords and property owners/managers are required to attend a 4 hour Crime Free Rental Housing training seminar which educates them on the Crime Free Housing Ordinance, provides tips on screening rental applicants, and shares State landlord/ tenant laws. 4 seminars were held in 2019.

At 2019 year-end, 220 multi-family and single family rental properties were identified through our Crime Free Housing program. Currently, owners/managers of 180 rental properties have successfully completed the required 4 hour training or are exempt from attending due to immediate family living at the property or they have been certified by another department.



Business Watch - This program helps to build partnerships with local businesses and promotes community awareness. Over 250 local businesses are currently enrolled in this free program. Business Watch keeps business owners and their employees informed of current crime trends. Relevant "Crime Alerts" are emailed to businesses to provide important and timely information about crime trends occurring in the area or at specific business types in nearby areas.

"We Call Police" is a simple form of community watch which enlists Countryside residents to be an extra set of eyes in the community. The program features a window sign that displays "We Call Police" on the front and incorporates a person/vehicle description and identification chart on the back to help provide callers with important contact and descriptive information that will be useful when reporting an incident to the police department. The window signage has a dual purpose. It sends a message to potential criminals to go elsewhere and also notifies police that they have a partner in that residence.



Fleet Watch - This program utilizes public works and utility workers as an "extra set of eyes". The Countryside Police Department trains these workers to be alert for any suspicious activity. They are encouraged to take note of important information that may assist officers in the event of a crime. All City of Countryside Public Works employees were trained and participate in Fleet Watch.

Service Observation Cards - This program reminds people of simple actions that can be taken to deter criminal activity. While officers are conducting preventative patrol, they often times notice conditions such as an open garage door, open car door, or insufficient lighting that may pose a threat to personal property. Our officers may leave a card indicating the condition they viewed and suggest some security measures that can be taken. In 2019, our officers located ***82 open doors*** and when possible, contacted the homeowner or business owner directly. In the event contact could not be made, a card was left and our officers attempted to secure the open door.


COUNTRYSIDE POLICE DEPARTMENT
SERVICE OBSERVATION CARD

DEAR RESIDENT / BUSINESS OWNER,

WHILE ON PREVENTIVE PATROL IN YOUR NEIGHBORHOOD, I NOTICED A CONDITION WHICH IN MY EXPERIENCE MIGHT POSE A THREAT TO YOUR PROPERTY. PERSONS WITH UNLAWFUL INTENTS OFTEN LOOK FOR INVITING CONDITIONS PRIOR TO SELECTING A TARGET FOR THEIR CRIME. SOME OF THE MORE COMMON CONDITIONS MARKED ON THE BACK OF THIS CARD WERE NOTED TO BE PRESENT ON YOUR PROPERTY.

PLEASE JOIN ME IN MAKING COUNTRYSIDE A SAFER COMMUNITY IN WHICH TO LIVE. SHOULD YOU WISH TO DISCUSS THIS OR ANY OTHER SECURITY MEASURE WITH ME, PLEASE CONTACT ME AT 708-352-2171.

DATE: _____ LOCATION: _____
TIME: _____ OFFICER: _____

☐ OPEN DOOR (FRONT / REAR / SIDE)
☐ INSUFFICIENT LIGHTING (INTERIOR / EXTERIOR)
☐ ADDRESS NUMBER NOT VISIBLE
☐ VALUABLES LEFT IN AUTO

ALARM: I RESPONDED TO A BURGLAR ALARM AT THE ABOVE LOCATION.
STATUS AS FOLLOWS:
☐ ALL SECURE ☐ OPEN WINDOW ☐ CAUSE UNKNOWN
☐ KEY HOLDER NOTIFIED ☐ OPEN DOOR ☐ WEATHER RELATED

Cfs# _____

Mission Statement
Our mission is to serve and protect the Countryside community, while building strong relationships based on mutual trust and respect. We will carry out our mission with the highest level of professionalism, integrity, fairness, and excellence.

Internet Purchase Exchange Location - Residents of Countryside making online transactions that require a meet-up are encouraged to use the Countryside Police Department lobby as a safe meeting spot for the exchange of internet purchases. The Police Department lobby is under 24 hour video surveillance and there is an emergency phone located in the lobby that will automatically connect callers with a 911 dispatcher.

Website/Social Media - In addition to our department website, the Countryside Police Department uses ***Facebook, Twitter, Nextdoor, and Blackboard Connect*** as a means of communicating important information to the public. Blackboard Connect is our direct notification to residents. Residents can sign up online to receive notifications via telephone, text message, and email. The use of social media allows us to share crime alerts and safety tips with the public, promotes public safety and awareness, spreads information quickly to help catch criminals, aids in crime prevention, assists in finding missing persons, and notifies the public of emergencies, or special events and programs.

The Countryside Police Department joined ***Ring Neighbors*** ***in 2019.*** The Neighbors App by Ring is yet another way to communicate with our residents and to share important information and updates that can help enhance safety within our community. Information can be shared in real-time on the Neighbors by Ring App and, since the Ring App is free and can be used by anyone even if they don't own a ring device, residents can also share information in real-time, anonymously.

The Countryside Police Department participates in the ***Cook County Sheriff's Office Prescription Drug Take Back Program***. This program is an effective way to get unused pharmaceuticals off the streets and out of medicine cabinets. The Sheriff's Office supplied our department with a secured collection container for unwanted medication. The Sheriff's Office picks up the medication on a regular basis, incinerates the drugs, and recycles the containers. The collection box is located in the lobby of the police department.





The 7th Annual Countryside Police Department "Shop with a Cop" was held on December 14, 2019. Each year this community program provides 10 children from Countryside an opportunity to interact in a positive way with Countryside police officers while shopping for holiday gifts. Each child receives a $100.00 gift card to purchase gifts. After shopping at T.J. Maxx, the children were returned to the police department where they wrapped their gifts and ate pizza with the officers and volunteers.



A special thank you to all who volunteered and to T.J. Maxx, Westfield Ford, and the Autobarn of Countryside for their support and generosity which helped to make this event possible.

Shop with a Cop

More photos from Saturday, December 14, 2019













Every year the Countryside Police Department participates in several fundraising events in support of the Law Enforcement Torch Run for Special Olympics Illinois. In 2019, we were able to raise a total of **$11,757.42** through our participation in the following events:

Dunkin' Donuts "Cop on Rooftop", Harley-Davidson Raffle, "Beards for a Cause", Texas Roadhouse Benefit Lunch, Cubs Rooftop Party









Tours

Kindergarten students from Ideal School visited the new Municipal Complex on Halloween. Administrative staff dressed up for the event and handed out candy as the children were taken on a tour of the Police Department and City Hall.



Officer Alonzo and Officer Kalker gave local Boy Scouts a tour of the old police department on January 29, 2019





Lemonade Stand and School Supply Collection

Officer Cerny, Officer Goluszka, Officer Jakubowski, and Sergeant Stern stopped by the Center for Independence Lemonade stand on July 5, 2019.





The Countryside Police Department held a school supply collection in July and August to benefit the students of Ideal School. Thanks to the generous donations received from the community, Officer Kalker, Officer Rinehart, Officer Alonzo, and Commander Klimek were able to take these school supplies to Ideal School the day before the 2019-2020 school year began.

Halloween, Car seat install, and Pop Top Collection/5K Run



Officer Venem stopped to hand out candy to this group of trick or treaters on Halloween.

Officer Kalker and Officer Maher are seen here installing a car seat in June 2019. Both officers attended National Standardized Child Passenger Safety training in May 2019. The Countryside Police Department now has 3 officers (Officers Bisignani, Kalker, and Maher) certified in child safety seat installation.



As part of the 2019 Run for Kelli held on October 6th, the Countryside Police Department participated in the Pop Tops for Joy program. This is the third year we have competed with other agencies to raise the most pop tops to donate to Ronald McDonald House in memory of Kelli Joy O'Laughlin. This year our department took 1st place in the competition. Officer Goluszka participated in the 5K run and is pictured here with the trophy our department received for the pop top win.



RECOGNITION and AWARDS

Thank you letters

Regarding Officer Bisignani: “I am without a car currently - I walk to work. She has given me a few rides to work because the weather was so bad - 5:30 AM!!! You have a great Police Department. Kudos to April.”

Regarding Officer Maher: “My daughter had a small one car accident this afternoon. Officer Maher arrived on the scene and put us at ease right away. His main concern was our safety. His professionalism and friendliness made the situation that much easier. Countryside is fortunate to have Officer Maher protecting its citizens.”

Regarding Detective DiGangi and Detective Sodt: (Regarding assistance to another department during the investigation of an aggravated kidnapping) “Due to the Task Force members' experience, diligence and organized hard work, our victim was recovered without major injury and one of four offenders was taken into custody in relatively short order. Two additional offenders have outstanding original arrest warrants and will hopefully be held accountable for their heinous crime soon.”

Regarding Deputy Chief Novak, Detective DiGangi, and Detective Sodt: (Regarding an Active Shooter Training Presentation) “Deputy Chief Scott Novak, Detective Joe DiGangi and Detective Robert Sodt were all excellent at presenting this often disturbing material. I believe everyone in attendance left with a clear concept for how to implement a "Run-Hide-Fight" plan. For various reasons, many of our staff members were unable to attend either presentation. We will likely be contacting you in the near future to schedule a third session.”

Regarding Officer Alonzo: "I wanted to take a moment to sincerely thank you for your assistance with my brother. Your patience, kindness & sympathy for his difficult condition made the situation a bit easier for both he & myself. He has many physical afflictions, but worse are his mental health challenges. It's like a nightmare from which you can't be awaken. Up until now, he's been able to manage himself pretty well, but we are now attempting to more carefully monitor his situation. It's comforting to know that you're aware of him & respectful of his trying circumstances. Once more, on behalf of his family & friends, many thanks."

Regarding Sergeant Stern, Officer Cerny, Officer Goluszka, Officer Jakubowski, and Officer Venem: (Regarding investigation of theft of packages) "The offenders were seen leaving the area in a dark colored minivan and were being followed by a witness. A description of the offending vehicle and its occupants were immediately broadcast over the radio… A short time later, Officer Venem located the vehicle southbound on La Grange Road near 55th and subsequently stopped the vehicle. Sergeant James Stern, Officer Kevin Cerny, Officer Ken Goluszka and Officer Ryan Jakubowski assisted him. Apparently, Officer Venem had been monitoring our radio channel and was able to quickly locate the offending vehicle based on the information that the witness was providing. On behalf of the men and women of the La Grange Police Department, please pass along my sincere appreciation to [these officers] for their assistance."

Regarding Sergeant Stern, Officer Cerny, and Officer Jakubowski: (Regarding assistance apprehending offender in criminal damage to property incident) "La Grange Officers could not locate the offender but learned that he resided on Pine Road in Countryside. At the request of the La Grange Police Officers, your agency was contacted and the aforementioned information was passed along. Within a short time, Sergeant Stern located the offender, in his vehicle, at the intersection of Birch and Main Drive. He was stopped and held for our officers. Officer Cerny and Officer Jakubowski assisted Sergeant Stern with the traffic stop…Due to their efforts, this case resulted in an immediate arrest."

Regarding Sergeant Andree, Officer Alonzo, and Officer Kalker: "Thank you for the time you spent with my Cub Scout Den on Saturday. You all went above and beyond to ensure we got to see the inner workings of the department. The boys really enjoyed themselves and were excited to learn so much about the police department. They're already talking about how cool it will be to see the new building next year."

Regarding Officer Gleespen and the Countryside Police Department:
"I'd like to compliment your department for your fine work in our community. Today, my vehicle was damaged by a hit and run at the Starbucks. When I stopped at the station to file a claim, Officer Brendan Gleespen helped me. He had already put in a long shift but was good enough to investigate and follow up with me this afternoon. I've had one other interaction with your department a few years ago when my vehicle was forced off the road by a distracted driver. The service then was also prompt, professional and friendly. Other police departments should follow your lead. You're really exceptional. Thank you again for your service to our community."

I am sending this letter to
Law Enforcement Agencies in each state. I
hope it gets to all officers in the U.S.A.

Please make copies for your officers.
I can not give enough thanks to you and your
staff for the job that you do for us on a daily
basis. I can only say thank you!

I have sent over 10,000 letters to date 5-12-19

I will continue to send letters across the
U.S.A. until I think most officers have read it.
Our MILITARY and LAW INFORCEMENT
are equally important to our Great Country

To All Law Enforcement Agencies Across the USA

Our family wishes to thank you from the bottom of our hearts for your dedication and service.

In spite of all the restrictions put on law enforcement you still put on your uniform and go out every day to every call and put your life on the line to protect our families and communities.
Our society would not survive without your service.

Please stay safe and watch over your Brothers and Sisters.
We pray daily for your safety.
God Bless You!

From a Family that cares.



Dear police officer
this is a note to thank you.
Thank you for risking your life every
day for complete strangers.
Thank you for working days, nights,
weekend's, holidays, birthdays and
countless other special occasions
to keep us safe.
Thank you for continuing to do the
job you were sworn to do despite
all that is happening around you.
you are strong, you are brave,
you are a hero.
You will always have my
deepest appreciation, respect
and support.

Sincerely,
Mary

Department Awards

The Countryside Police Department's Awards and Recognition Program, provides recognition for exemplary service by Countryside Police Department personnel as well as for citizens who have gone above and beyond. The following Department Awards were presented in 2019:

Meritorious:

Sergeant John Andree
Officer Agostino Alonzo
Officer Kelly Kalker
Officer Connor Rinehart

Life Saving:

Officer April Bisignani
Officer Paul Lanzi
Officer Ryan Venem

Honorable Mention:

Sergeant Anthony Boyd
Officer Christopher Batzel
Officer Michael Maher

Citizen Recognition Awards:

Adam Fresen
Mohannad Omari

Awards Presentations



Several awards were presented by Chief Ford and Mayor McDermott at the City Council Meeting on Wednesday, December 11, 2019. In the photo above, pictured left to right are: Officer Alonzo, Officer Rinehart (Meritorious Awards), Officer Venem, Officer Lanzi, Officer Bisignani (Life Saving Awards), and Sergeant Boyd (Honorable Mention Award). Not pictured are Sergeant Andree, Officer Kalker (Meritorious Award), and Officer Maher (Honorable Mention Award). In the photo below, Citizen Adam Fresen (far right) was presented with a Countryside Police Department Public Recognition Award for assisting an injured pedestrian before the arrival of first responders.



Service Awards

The following employees received service awards for achieving years-of-service milestones in 2019.



Sergeant Anthony Boyd
25 years



Officer Kenneth Goluszka
25 Years



Detective Robert Sodt
20 years



Commander Paul Klimek
15 Years



Officer April Bisignani
15 Years



Officer Kelly Kalker
15 Years



Officer Michael Rojas
5 Years



Nicole Hervieux
Community Service Officer
5 years



Administrative Assistant
Charity Mitchell
5 Years

Employee Years of Service

25 to 29 Years

Sergeant John Andree
Deputy Chief Scott Novak
Sergeant Tony Boyd
Officer Kenneth Goluszka^

20 to 24 Years

Detective Robert Sodt

15 to 19 Years

Detective Joe DiGangi
Detective Tim Wherry
Sergeant Darrell DuRell
Officer Nate McDonald
Commander Paul Klimek
Officer Kelly Kalker
Officer April Bisignani

10 to 14 Years

Officer Agostino Alonzo
Officer Brendan Gleespen
Sergeant Jim Stern
Records Coordinator Lupe Hamernik
CSO Supervisor Patricia Littlejohn

5 to 9 Years

Officer Ryan Jakubowski
Officer Paul Lanzi
Chief Joe Ford
Officer Mike Rojas
CSO Nicole Hervieux
Administrative Assistant Charity Mitchell

1 to 4 Years

Officer Ryan Venem
Officer Mike Maher
CSO Bob Benes
CSO Joanne Hernanadez
Officer Christopher Batzel
Officer Connor Rinehart
Officer Kevin Cerny

^ retired in 2019

Military Service Recognition



Sergeant Anthony Boyd *retired from the United States Air Force in April of 2009 after 25 years of active and reserve service.*

Officer Brendan Gleespen *served in the United States Army from 1998 to 2006.*

Officer Kelly Kalker *is currently a member of the United States Army Reserve Military Police.*

Officer Michael Maher *served in the United States Army National Guard from 2004 to 2013.*

Officer Connor Rinehart *served in the United States Marine Corps from 2009 to 2013*

Detective Robert Sodt *served in the United States Army National Guard from 1994 until 1999.*

Officer Ryan Venem *served in the United States Marine Corps from 2008 until 2017.*

Retirement



Officer Ken Goluszka's last shift was December 22, 2019 and he officially retired on December 28, 2019 with 25 years of dedicated service to the City of Countryside.





DEPARTMENT PHOTOS

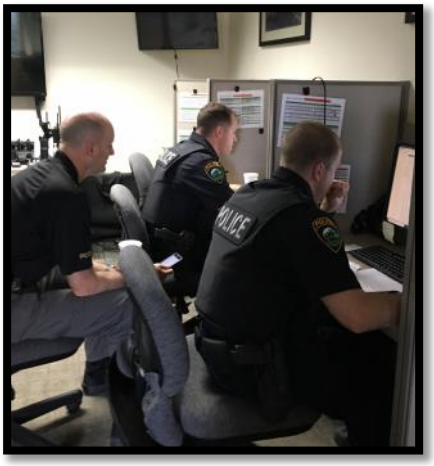






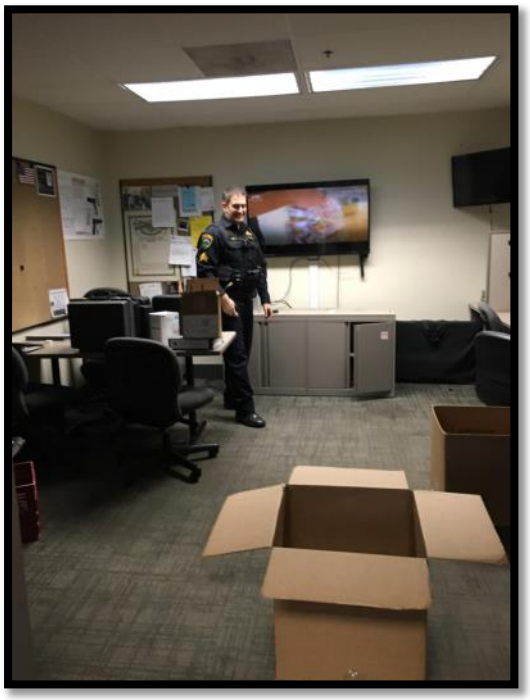


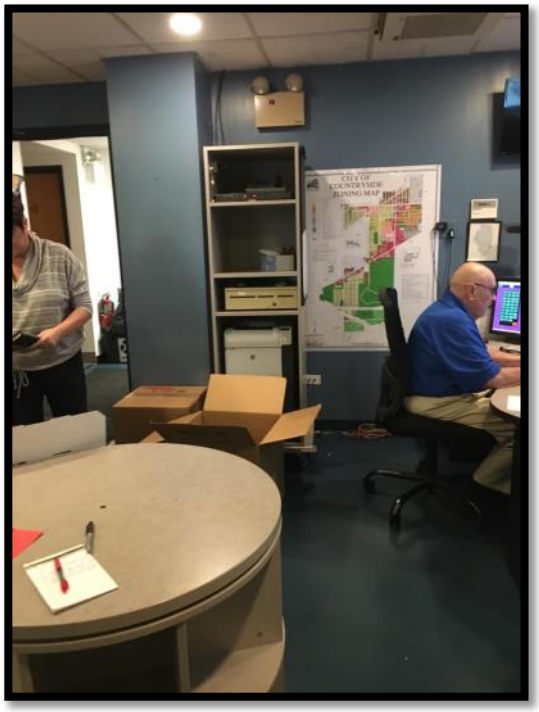




Packing up for the move to the new Municipal Complex...









IN MEMORY



PATROLMAN
JOSEPH R. JANKOVSKY
Countryside Police Department
End of Watch:
Saturday, April 6, 1974



K-9
DAGO
Countryside Police Department
End of Watch:
Friday, August 4, 2006



COUNTRYSIDE POLICE DEPARTMENT
803 Joliet Road
Countryside, Illinois 60525
Non-emergency 708-352-2171
www.countrysidepolice.org